

Thursday August 15, 2013

Attendance: Commissioner Mycock, Field and Nailor and Fire Chief Christopher Olsen

Chairperson Mycock opened the meeting asking Chief Olsen if he had positions that he wished to share with the board. Chief Olsen indicated he would prefer to hear what the Board's feelings were toward a new contract.

Commissioner Mycock indicated that the Board felt that a contract extension of at least three years would be in the best interest of the district and perhaps longer if possible. Chief Olsen indicated he would be fine either way. Board members discussed the pro's and con's of various lengths of contract, no decision was reached.

Chief Olsen was asked about salary, he indicated he would like to hear what the Board was offering. The board had not had an opportunity to share their opinions with each other so this was tabled until the next meeting.

Chief Olsen indicated he would like modest increases in education benefits and clothing, he felt that his present vacation, sick leave etc were generous and were acceptable to him. Again the board had not had an opportunity to discuss these items and this was tabled until the next meeting. At this point Chief Olsen was asked to leave so that the board could discuss their positions on salary and length of contract along.

Commissioner Mycock made a suggestion to the board that the Chief deserved a modest increase in pay, Field asked what Mycock meant and Mycock indicated \$3,000 per year and then a 3% increase per annual increase for the life of the contract. Nailor indicated that this number seemed reasonable. Field indicated he felt it was in the best interest of the district to get a contract for as long as possible with Chief Olsen. Mycock and Nailor agreed. All commissioners felt the Chief's modest request for increase in education and clothing benefits were ok.

A discussion was had on how we could pay a bonus to the Chief for call backs. Board felt if anything it should be a bonus rather than increased in pay as that would cost the district in retirement benefits if the bonus was in the Chief's salary. No decision was reached.

Commissioner Mycock indicated that he would like to get this process over as soon as would

Commission Mycock made a motion to adjourn, 2nd by Field, all were in favor.

Dated:

5/22/14
Paul Mycock

Approved