Cotuit Fire Department

64 High Street Cotuit, MA 02635 Telephone: 508-428-2210

Board of Fire Commissioners, Cotuit Fire District Minutes for Executive Session of the December 19, 2013 Held at 976 Main Street, Cotuit, MA 02635

Attendance: Commissioners Ronald Mycock, Peter Field, Brenda Nailor and Chief

Commissioner Mycock opened by handing out copies of Chief Olsen's prior contract with updated numbers. Commissioner Field wanted to be assured that the contract was the same as the previous Fire Chief Contract and Chief Olsen confirmed that it was except for the updating of the stated salary. A discussion was held regarding the ability to pay the Chief for the over time that he puts in when attending calls, Field expressed if

there was some manner in which we could compensate the Chief after discussion amongst the commissioners it was decided it would be too difficult to manage when and when not over time would apply. Chief Olsen stated that he appreciated our concern but that he was satisfied with his present contract.

A discussion was had regarding the length of the contract, Commissioner Field once again suggested it would be in the best interest of the District to have Chief Olsen commit to as long a term contract as was permissible. Mycock agreed but was not sure if a 5 year contract was allowed. It was agreed that Mycock would speak with Legal Counsel for an opinion on this, if allowed the board wished to do a five year contract, if not then a three year contract. Nailor was in favor of moving ahead in this manner.

Commissioner Field was concerned about the Clarity of Section 15.3 and 15.4 of the contract. After reviewing other parts of the contract it was noted that in a number of areas the contract seemed out of date. The Board agreed that Mycock should ask Legal Counse to review the overall contract for any updating and corrections that may need to be done.

Once this has been done Commissioner Mycock was to bring the contract back to the board for a review and vote in an open meeting.

Dated: 5/37/14

Christopher Olsen