

COTUIT WATER DEPARTMENT

LABOR & SALARIES		APPROP.	PROPOSED	NOTES	
		FY 2026	FY 2027		
5114	Superintendent	153,363	157,657	2.8% COLA	
5122	Sr. Operator - B (JR)	85,574	87,970	2.8% COLA	
5123	Sr. Operator - A (Matt)	85,574	87,970	2.8% COLA	
5124	Operator - C (Jeff)	62,400	58,320	Increase for successful D1 and T1	
5121	Office Manager	89,920	92,438	2.8% COLA	
5134	Overtime	20,810	20,777	New OT & On Call Compensation Agreement	
5140	On Call	19,500	20,800	New OT & On Call Compensation Agreement	
SUB-TOTAL		517,141	525,933		8,792 1.70%
MAINTENANCE					
5241	Water Mains	18,500	20,000	Age of Infrastructure, Vendor Contracts	
5242	Stations/tanks	50,000	65,000	Tank Inspections	
5963	USDA Maint Reserve	15,500	15,500		
5245	Grounds	10,200	10,924	Based on 2026 Rates set by Vendors	
5244	Water testing	14,000	17,735	2026 DEP Testing Schedule	
5243	Building repair	5,000	8,000	Gutter Replacement	
5251	Meter Replacement	10,000	15,000	Cost of Meters/Readers, age and attrition of existing equipment	
SUB-TOTAL		123,200	152,159		28,959 23.51%
OPERATION					
5340	Advertising	4,500	5,300	Rate Increase and Anticipated Legal Ads	
5341	Postage	6,225	6,800	USPS Postage Rate Increase	
5342	Printing	7,240	8,400	Cost of Production for bills, EDDMs, CCR's	
5421	Computer/copier/Software	21,500	30,100	Now includes New Mtr Read Software Annual Maint Contract	
5424	Building supplies	1,000	1,000		
5420	Office supplies	1,250	1,250		
5249	Uniforms	2,250	2,250		
5730	Dues/licenses	3,300	3,325	One additional association dues	
5213	Gasoline/engine fuel	14,500	16,900	Based on recent increase in fuel costs	
5246	Truck repair	5,000	5,000		
5425	Tools/hardware	1,500	1,500		
5214	Chemicals	30,000	32,800	Cost of delivery/hydrated lime	
5270	Telephones	2,800	2,800		
5210	Electricity	95,000	95,000		
5212	HVAC	3,100	5,100		
5276	Consumption assmt.	1,600	1,575	Assessment is based on 2024 usage	
5788	Conservation	1,500	1,500		
5311	Legal/Eng	50,000	50,000		
5740	Training/Education	5,000	5,000		
SUB-TOTAL		257,265	275,600		18,335 7.13%
5789	Service Connections	40,000	40,000		- 0.00%
GRAND TOTAL		937,606	993,692		56,086 5.98%

COTUIT WATER DEPARTMENT
Revised 03/18/2026

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
Treatment Plant - Design, Development, Construction					1,000,000	20,000,000
Source Water Protection						
- Source Water Protection / Wastewater Treatment*			180,000	210,000	240,000	
Truck Replacement						
- Lime Truck (F350, 2019)			100,000			
- Superintendent Truck (Ram 2016)	75,000					
Infrastructure						
- Water Main Replacements (approx. \$300/ft)		400,000		500,000		
- Well Cleaning & Rehab		80,000	60,000			
Buildings & Stations						
- HVAC for Office Building	20,000					
- Generator Replacement (Station #1)		100,000				
- Generator Purchase & Install @ S-N Tank		11,000				
- Lime Tank Cleaning		20,000				
Computer Equipment (Replacements)	-					
- CyberSecurity** (Year 2 of 5 year project)	60,000	55,000	55,000	55,000	55,000	
- Printer/Copier/Scanner	3,500					
- Meter Reading Software & Hardware						
- Sonic Wall		2,200				
- Network Equipment (Switches)			1,000			
- Computer (Superintendent)				2,500		
- Computer (Admin)				1,500		
TOTAL	\$158,500	\$ 668,200	\$ 396,000	\$ 769,000	\$ 1,295,000	\$20,000,000

*Dependant on Enabling Legislation Change
**Offset by \$30k in available grant funding