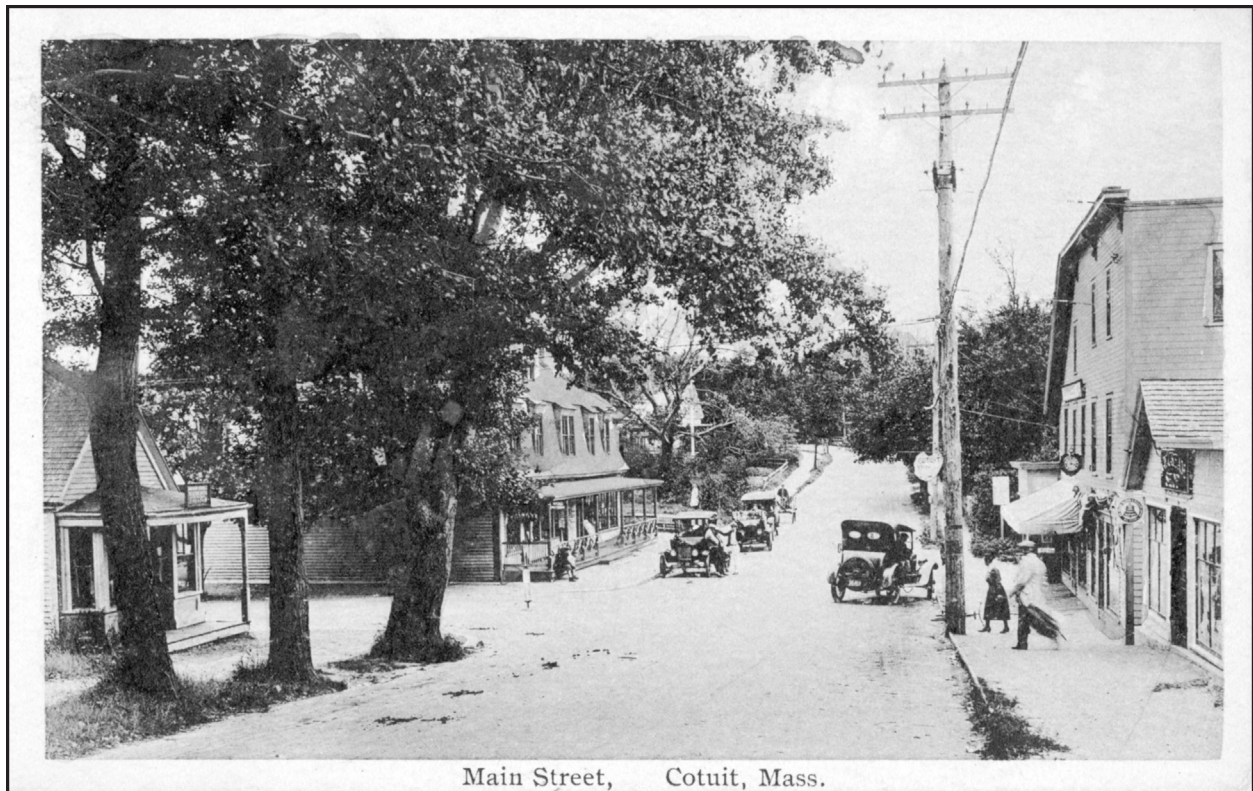


COTUIT FIRE DISTRICT



**Annual Reports
FY 2017**

DEDICATION



George Calise

Water Superintendent from 1992-2013

ELECTED OFFICIALS

Board of Water Commissioners

Victor Mastro	2018
Donald Campbell	2019
Adam Zais	2020

Prudential Committee

Stanley Goldstein	2018
Frances Parks (Chairperson)	2019
Lisa Mycock-Kelly	2020

Board of Fire Commissioners

Richard Pisano (Chairperson)	2018
Kevin Conley	2019
Thomas Hoppensteadt	2020

Moderator

Kenneth Molloy	2019
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REPORT OF THE CLERK

ANNUAL ELECTION AND DISTRICT MEETING

MAY 30 AND 31, 2017

In accordance with the foregoing notice and the by-laws of the District, the annual election of the Cotuit Fire District was held at the fire station, 64 High Street, Cotuit, on Tuesday, May 30, 2017, between the hours of four o'clock and eight o'clock PM. The results were as follows:

	<u>Votes Received</u>
<u>Member, Prudential Committee, 3 years</u>	
Lisa E. Kelly *	233
<u>Member, Board of Fire Commissioners, 3 years</u>	
Adam S. Zais *	205
Cynthia Gardner	53
<u>Member, Board of Water Commissioners, 3 years</u>	
Thomas Hoppensteadt *	164
Wayne A. Coluccini	93

*Elected

Also in accordance with the foregoing notice and the by-laws of the District, the annual meeting of the Cotuit Fire District was held Wednesday, May 31, 2017, at Freedom Hall, Main Street, Cotuit, at seven-thirty o'clock PM. The meeting was called to order by the Moderator. The Clerk read the call of the meeting and return of same. The

tellers were appointed and sworn in. The following action was taken.

Article 1: Upon motion duly made and seconded the District voted to accept the reports of the officers and committees of the District as printed. **Unanimous**

Article 2: Upon motion duly made and seconded the District voted to set the annual salaries of the elected officials as follows:

Prudential Committee Members, Members of the Board of Fire Commissioners and Members of the Board of Water Commissioners: **\$1,250.00** each; Moderator: **\$250.00** and Town Collector; **\$1,000.00** as provided under Section 108, of Chapter 41 of the General Laws. **Unanimous**

Article 3: Upon motion duly made and seconded the District voted to raise and appropriate **\$30,000.00** to establish the reserve fund for FY 2018 as provided in Section 5C, Chapter 40 of the General Laws. **Unanimous**

Article 4: Upon motion duly made and seconded the District voted to raise and appropriate **\$74,870.00**, for labor and salaries for the Finance Department; and **\$254,500.00** for the remaining expenses of the Finance Department, to be apportioned approximately as follows: **\$254,500.00** for operations and **\$0.00** for miscellaneous expenses for a total appropriation of **\$329,370.00**. Said appropriation to be expended under the authority of the Prudential Committee. **Unanimous**

Article 5: Upon Motion duly made and seconded the District voted transfer and appropriate from Certified Free Cash the sum of **\$3,000.00** to fund employee and OPEB health insurance negotiation mitigation. Said appropriation to be expended under the authority of the Prudential Committee. **Unanimous**

Article 6: Upon Motion duly made and seconded the District voted transfer and appropriate from Certified Free Cash the sum of **\$25,000.00** to fund a water system cost of service study. Said appropriation to be expended under the authority of the Prudential Committee. **Majority**

Article 7: Upon Motion duly made and seconded the District voted to raise and appropriate **\$1,541,988.00** for labor and salaries of the Fire Department; and **\$320,450.00** for the remaining expenses of the Fire Department, to be apportioned approximately as follows: Maintenance, **\$83,500.00**, Operating expenses **\$235,950.00**, and Miscellaneous, **\$1,000.00**, for a total appropriation of **\$1,862,438.00**. Said appropriation to be expended under the authority of the Fire Department. **Majority**

Article 8: Upon motion duly made, seconded, the District voted to transfer and appropriate from Certified Free Cash the sum of **\$55,000.00** to replace the Fire Station Septic System. Said appropriation to be expended under the authority of the Fire Department. **Unanimous**

Article 9: Upon motion duly made, seconded, the District voted to modify the action taken under Article 7 of the May 27, 2015 Annual District Meeting by allowing the Board of Fire Commissioners to dispose on one 1990 Pierce Lance Fire Apparatus, identification number 4PICT02D3LA000360, either by donation, outright sale or by trading in and applying proceeds of any such trade to the purchase of said new Apparatus, whichever they deem to be in the best interest of the District. **Majority**

Article 10: Upon motion duly made, seconded, the District voted to raise and appropriate: **\$26,000.00** for the Water Department for service connections, **\$314,942.00** for labor and salaries; and **\$280,500.00** for the remaining expenses of the Water Department, to be apportioned approximately as follows: **\$78,000.00** for maintenance; **\$198,500.00** for operations; and **\$4,000.00** for miscellaneous expenses for a total appropriation of **\$621,442.00**. Said appropriation to be expended under the authority of the Water Department.

Unanimous

Article 11: Upon motion duly made, seconded, the District voted to appropriate \$500,000.00 to pay the cost of water system upgrades, which upgrades include payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Prudential Committee, is authorized to borrow said amount under and pursuant to Chapter 44, Section 8 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the District therefor.

Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of cost approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. That to meet this appropriation, the Treasurer, with the approval of the Prudential Committee is authorized to borrow said amount under and pursuant to Chapter 44, Section 8 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the District therefore. **Unanimous passes by required 2/3 majority**

Article 12: Upon motion duly made, seconded, the District voted to raise and appropriate: **\$4,700.00** for the labor and salaries of Public Buildings custodian; and **\$17,460.00** for the remaining expenses of the District's Public Buildings, to be apportioned approximately as follows: Maintenance, **\$11,850.00**, Operating expenses **\$5,510.00**, and Miscellaneous, **\$100.00** for a total appropriation of **\$22,160.00**. Said appropriation to be expended under the authority of the Prudential Committee. **Unanimous**

Article 13: Upon motion duly made, seconded, the District voted to transfer and appropriate from Certified Free Cash the sum of **\$25,000.00** for a space needs review for the Cotuit Fire District. Said appropriation to be expended under the authority of the Prudential Committee. **Unanimous**

Article 14: Upon motion duly made, seconded, the District voted to transfer and appropriate from Certified Free Cash the sum of **\$25,000.00** to demolish the District building located at 56 High Street. Said appropriation to be expended under the authority of the Prudential Committee. **Unanimous**

Article 15: Upon motion duly made and seconded the District voted to raise and appropriate **\$10,400.00** to maintain the street lights of the District for FY 2018. Said appropriation to be expended under the authority of the Prudential Committee. **Unanimous**

Article 16: Upon motion duly made, seconded, the District voted to raise and appropriate **\$20,225.00** for FY 2018 to support the maintenance of the Cotuit Library. Said appropriation to be expended under the authority of the Prudential Committee. **Unanimous**

Article 17: Upon motion duly made, seconded and amended, the District voted to raise and appropriate for FY 2018 the sum of **\$421,182.00** for payment of principal and interest. Said appropriation to be expended under the authority of the Prudential Committee. **Unanimous**

Article 18: Upon motion duly made, seconded, the District voted for FY 2018 to transfer and appropriate from Certified Free Cash the sum of **\$299,200.00**, the District vote transfer from the OPEB Trust Fund and appropriate the sum of **\$149,600.00**, and that the District vote to raise and appropriate the sum of **\$610,160.00** for a total sum of **\$1,058,960.00** for the purpose of paying employee and other post-employment benefits. Said appropriation to be expended under the authority of the Prudential Committee. **Unanimous**

Article 19: Upon motion duly made and seconded the District voted for FY 2018 to raise and appropriate

\$25,000.00 for the Stabilization Fund as provided under Section 5B, Chapter 40, of the General Laws. Said appropriation to be expended under the authority of the Prudential Committee **Unanimous passed by required 2/3rd majority vote.**

Article 20: Upon motion duly made and seconded the District voted for amend Article 4 of May 25, 2016 Annual Meeting to incorporate a reallocation of expenditures and further transfer **\$20,000.00** from available funds to said article. **Unanimous**

Article 21: Upon motion duly made and seconded the District voted to amend Article II, Section 3, District Meetings and Elections, of the Cotuit Fire District's Bylaws to read "The Clerk shall give notice of the Annual District Meeting by publishing the same in a newspaper printed within the Town of Barnstable, and shall post such notice on the Town of Barnstable and Cotuit Fire District's web sites, said publishing and posting to be completed not less than seven days prior to the meeting. Special District meetings shall be published in the same manner but not less than fourteen days prior to the meeting. **Unanimous passed by required 2/3 majority vote.**

Article 22: Upon motion duly made and seconded the District voted down the change to Article III, Finances of the Cotuit Fire District's Bylaws. **34 nays to 8 yeas**

Motion made, seconded and passed unanimously to dissolve the meeting.

A True Copy, attest:

Charles W. Eager, Clerk
Cotuit Fire District

Prudential Committee Annual Report

This year the Prudential Committee said good bye to Laurie Hadley after forty years of service to the District and welcomed Lisa Mycock Kelly as the new member of the Prudential Committee.

The Cost of Water Service Study was handed off to the Water Commissioners and is in the process of being done. The Space Needs Assessment is ready to be put out to bid after the completion of the study parameters by Stan Goldstein and Lisa M. Kelly. The committee is grateful to Chief Paul Rhude for his assistance with the Massachusetts Procurement procedures.

The Prudential Committee submitted a request for demolition of the 1884 56 High Street building to the Town of Barnstable Historic Commission. After the District's presentation the Historic Commission imposed an 18 month hold on the property to give the District time to determine if there would be interest in the building. There was one Interested party but it was determined they could not have a second building on their property. The oil tank has been removed from the building.

The Prudential Committee voted again this year for a tax factor of 1 instead of a split for residential and commercial.

This year there was a small amount of mold in the basement of Freedom Hall. Professional mold remediation was completed and then the affected areas were repainted. A dehumidifier is routinely used in the basement. Apparently there is not enough air circulation so a fan will be add this summer to augment the dehumidifier.

The Prudential Committee met mid-year with Chief Rhude, our new Fire Chief, and the Chairman of the Water Commissioners to review the status of their budgets. In December the Fire commissioners voted to return to the general fund the \$50,000 that had been allotted for the rehabilitation of fire truck 263. The repairs were able to be done with funds from the operating account. The septic system has been replaced at the fire station and the generator is now powered by

natural gas. The propane tank has been removed. The Union Negotiating Committee chaired by Kevin Conley successfully completed a new three year contract with the Fire Fighters.

The Water Commissioners over saw the removal and construction of a new water tower on Old Oyster Road. The plans for a solar farm on Water Department property was cancelled after the residents of the village expressed their strong objections to the plan. The Water Commissioners are now conducting a Cost of Service study. The last time the water rates were evaluated was 2012.

Freedom Hall is being used by the Boy Scouts, a 4-H group, for Civic Association meetings, the Contra and Tango dancers, Real Estate classes, Stress Reduction classes, anniversaries, baby showers, birthday parties, wedding celebrations and funerals along with District meetings. It is good to see the Hall so well used. A projection screen and a projector have been installed in the hall thanks to a District gift fund. I would like to express again the District's gratitude to Mr. Joseph Cerretani, our neighbor, for his generous maintenance of the Freedom Hall grounds.

The Prudential Committee would like to thank Mrs. Toni Sheehan, our Assistant Treasurer, for her excellent service and best wishes for her retirement. I want to thank Mr. Stan Goldstein for his dedicated three years of service on the Prudential Committee.

Frances S. Parks

Stan Goldstein

Lisa M. Kelly

Report of the Board of Water Commissioners Fiscal Year 2017

To the Citizens of the Cotuit Fire District:

In FY 2017, the Cotuit Water Department delivered 203,669,000 gallons of drinking water to 2,322 homes, businesses and public buildings. The water quality is analyzed at a state certified laboratory on a monthly basis and the water quality continued to exceed all state and federal standards. Drinking Water Quality Reports were sent to every home in the Fire District. Additional copies of the report are available at the Water Department Office. The report can also be viewed online at www.cotuitfiredistrict.org.

We continue to replace old and high use meters in the district. This ongoing program replaces old, functionally obsolete meters with more accurate models that use the latest technology for measurement and reading. Meters that have processed more than 1,000,000 gallons of water or are more than 10 years old are proactively replaced.

The department conducted regularly scheduled maintenance along with service installations and emergency repairs throughout the past year. The annual flushing program was completed in the spring and preventative leak detection, maintenance and master meter calibration was done on the water mains and at all 5 pumping stations.

In May of 2017 the District elected Mr. Tom Hoppensteadt, to serve as Water Commissioner through June of 2020. Tom is a welcome addition to the board and it is exciting to see the ways in which his skills, experience and fresh perspective will benefit the district. Tom is taking over the seat of Ted Barnicle, who retired after serving both as Commissioner and as Chairman of the Board of Water Commissioners during the past 15 years. On behalf of the District, we thank Ted for his dedicated service and welcome Tom to his new role.

The board concluded the fiscal year by establishing short term goals for FY18. This included a focused effort to complete open projects and close out prior year appropriations. The following is a brief recap of our ongoing projects.

The Solar Array Project – This project, which began in FY16, was not successful in passing all of the required permitting steps and was dismissed without prejudice by the Barnstable Town Council. Based on recently adopted zoning amendments, it is the judgement of the board not to pursue this project any further.

Elevated Water Storage Tank Project – The West Street Tank Construction Project was completed in the fall of 2016 and the Main Street Tank was decommissioned and demolished in May of 2017. The Main Street Tank housed three cellular communication antennas as well as emergency service communication antennas and the district is under contract to provide a location for

these. In order to fulfill the contract obligation and continue to generate revenue for the district, these antennae are currently in service on a temporary Cell on Wheels (COW) tower at the site of the former Main Street Tank. Having been successfully approved by the required permitting and licensing boards, it is expected that the permanent tower construction project will break ground in May of 2018 and it is anticipated that it will be completed by the end of the fiscal year. Once complete, the property at 414 Main Street will be landscaped and the Water Storage Tank Project will be completed.

Chemical Safety Upgrade Project – Funding for this MassDEP mandated upgrade project passed unanimously at the Annual District Meeting and the project is now underway. The District contracted with the engineering firm of Tata & Howard to complete a Request for Proposal for the construction of the system upgrades. The proposals were reviewed and the contract was awarded to Metheun Construction. It is anticipated that the work will be completed by the end of FY18.

Security/SCADA System Project – When this project was first appropriated in FY12 it was founded on a “radio-based transmission” system from the well sites to the water department office in order to monitor the operation and safety of each site. It was intended to replace outdated equipment that is currently in use. The scope of the project and technology available has dramatically changed since its inception. A partnership with Open Cape made available the option of fiber optic connectivity to relay safety and security information to computers and handheld devices. Not only will this increase the speed, reliability and quality of the data received, but it will give the operators and the administrators the ability to view each site from a remote location, immediately address equipment or facility issues and monitor the security of each location by installing security cameras to monitor and protect water-shed land. The fiber optic cable has been installed connecting all of the pumping stations, storage facilities and the water department office. The Board of Water Commissioners will be requesting a special appropriation to complete the project at the FY19 Annual District Meeting. By completing this project, the Cotuit Fire District will be joining the Regional Wide Area Network (RWAN) for communications and the monthly expense for the fiber optic connection will be subsidized by Barnstable County for the next three years. After that, it will be subsidized by Open Cape if the County subsidy is not renewed.

Cost of Service and Water Rate Study – Funding for this study was requested by the Prudential Committee at the Annual District Meeting and was also unanimously approved by the voters. The purpose of this study is to clearly identify the cost of providing water to the district, to ensure that water rates are assessed fairly and equitably throughout the water district, and to plan for its future needs. A Request for Proposal was issued and there were five responses received. After comparing the proposals, the project was awarded to the engineering firm of Tata & Howard and the Cost of Service and Water Rate Study will take place in the spring of 2018.

Position Description/Grade Level/Compensation Project – The Commissioners have been working to revise and finalize Position Descriptions for all of the Water Department roles. We have formalized the evaluation process, assigned position grade levels and equivalent compensation guidelines for each role. When comparing the compensation for Cotuit Fire District Water Department employees to that of their peers in comparable districts it became evident that some of the department employees were significantly undercompensated. To resolve this discrepancy the Board of Water Commissioners will be recommending a one-time wage adjustment at the upcoming Annual District Meeting. The purpose of the adjustment is to move our employees from the bottom of the comparative wage scale to a median compensation as compared to other departments. The Commissioners strongly believe that it is in the best interest of the district to invest in and retain its qualified, licensed and trained employees rather than lose them to another district.

It is with great sadness that the Commissioners acknowledge the passing of former Water Commissioner, George Calise. Mr. Calise retired in 2013 after 20 years of service to the Cotuit Fire District.

We would also like to acknowledge the hard work and dedication of our Water Department Staff, who are on call 24/7, to ensure the effective and efficient delivery of high quality drinking water and exceptional service to the residents of The Cotuit Fire District. Our mission is not only to provide quality drinking water for today's use, but to plan for the future needs of the village. We are constantly assessing our infrastructure, our well-fields and our facilities to insure that we can continue to meet the water needs of the village. It has been our pleasure to serve you over the past fiscal year.

Respectfully submitted,



Donald Campbell, Chairman
Vic Mastro, Commissioner
Tom Hoppensteadt, Commissioner

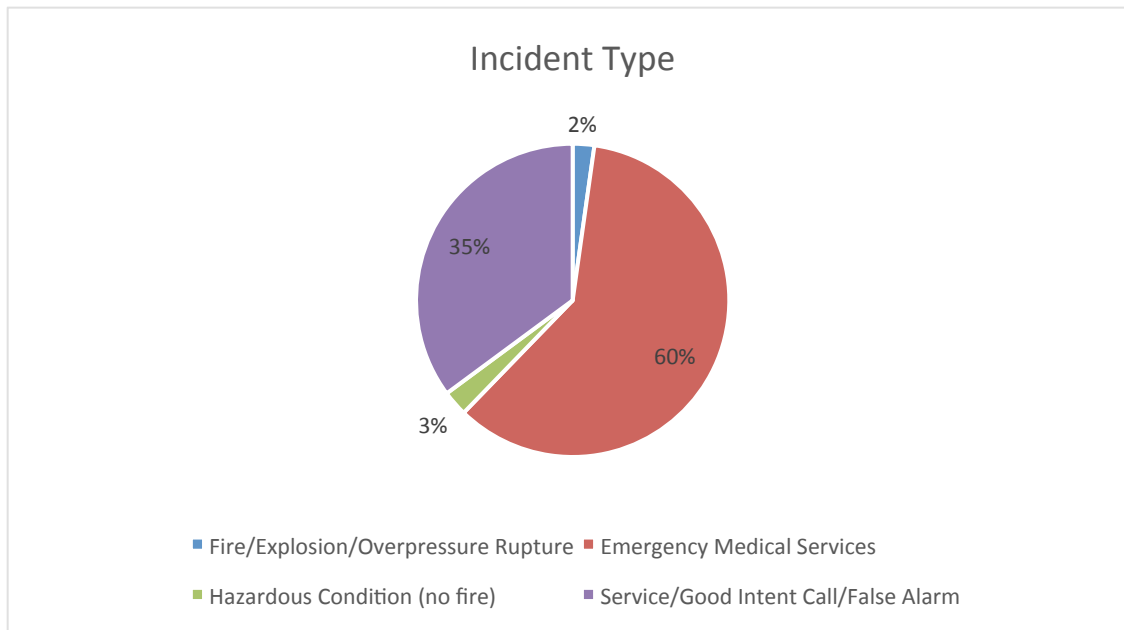
REPORT OF THE BOARD OF FIRE COMMISSIONERS

TO THE CITIZENS OF THE COTUIT FIRE DISTRICT:

The Board of Fire Commissioners is pleased to submit our annual report for the fiscal year ending June 30, 2017.

EMERGENCY RESPONSES FY2017

The Cotuit Fire Department responded to a total of 763 incidents during FY2017.



FIRE PREVENTION & PUBLIC SAFETY EDUCATION

As always, we encourage residents to install and maintain their smoke and carbon monoxide (CO) detectors. Several years ago, legislation was passed requiring homes to have CO detectors on each level and within ten feet of bedroom doors. Landlords are responsible to have this equipment installed in rental units as well. Occasionally, we respond to CO detector activations, finding in some instances, a discharge of CO from sources including vehicle exhaust and heating equipment. CO is poisonous and undetectable by humans; working CO detectors are essential in any home, especially those using fuels such as propane or natural gas, oil, coal or wood.

We conduct inspections as required by State law, including those on resale properties, new homes and hazardous/flammable storage systems as well as underground tank removals. We also offer public safety presentations/trainings to businesses and residents.

To help you prepare for emergencies, copies of the “Cape Cod Emergency Preparedness Handbook” are available at the fire station as well as other information on a variety of safety topics. If you have questions regarding fire prevention, code compliance, safety or inspection concerns, please contact us at your earliest convenience.

PERSONNEL

The Cotuit Fire Department team included 12 permanent Firefighter, 3 Call firefighters, 1 Office Manager/EMS Coordinator, and 1 Chief, at the end of FY2017. All firefighters are certified to the Emergency Medical Technician Paramedic or Basic level. We maintain three firefighters on duty in the station 24/7, including 1 officer and at least one paramedic. Our on-duty staff is supplemented with off duty permanent and call firefighters, and mutual aid assistance as needed.

Chief Cristopher Olsen retired at the end of FY2017, after 10 years of service to the residents of Cotuit. During the year the District conducted a search for a new Chief and hired Paul Rhude, who started at the end of FY2017. Chief Rhude was a call firefighter in Cotuit from 1986-1991 and has been the Nantucket Fire Chief for the past two years.

Lieutenant Lee Sargent and Call Lieutenant/EMT Jennifer Barth-Pasic have also retired over the past year. Lieutenant Jennifer Barth-Pasic has served the residents of Cotuit with dedication for the past 32 years. She led community activities including our involvement in the Fourth of July Parade, and was a mentor to many of us. She has and will continue to be an integral member of the Cotuit Firefighters Association and part of the Cotuit Fire Family.

We are proud to announce that FF/Paramedic Katherine Halloran was promoted from call to permanent Firefighter during FY2017. This winter FF/Paramedic Halloran successfully completed the 10 week recruit training program at the Massachusetts Firefighting Academy.

This fiscal year the Fire District’s Negotiating Committee, chaired by Commissioner Kevin Conley, with Commissioner Richard Pisano, and Prudential Committee Chairwoman Francis Parks, successfully negotiated a three year contract with the Cotuit Firefighters Union.

Maintaining an adequate roster of call firefighters has been challenging. Part time personnel often leave as opportunities for full time positions become available in surrounding communities. We realize our call personnel have personal, work and other commitments in addition to their obligations with the department. We currently have only one firefighter on our call department and are always looking for efficient staffing solutions.

TRAINING

Lt. Joseph Pouliot leads our training activities for fire, rescue and EMS. Each year, we build upon existing skills and introduce new ones. Some personnel attend courses at the Massachusetts Fire Academy in Stow, Massachusetts. The Barnstable County Fire Training Academy in Barnstable and the National Fire Academy in Maryland. State and

federal laws mandate the periodic review of material such as responding to hazardous material incidents; incident command and certain EMS related training. The recertification of all personnel at their respective levels of EMS training is ongoing through various mandatory and elective courses. We have recently implemented a new SOG (Standard Operating Guideline) to more effectively guide the professional development of our team.

APPARATUS AND EQUIPMENT

Cotuit Fire took delivery of a 2016 Pierce Saber Pumper Truck in July 2016. It replaced a 1990 pumper, which was donated to the Barnstable Firefighting Academy.

Although acquired in FY2018, Cotuit Fire has accepted a free USCG surplus 29' 2014 Metal Shark Marine Rescue boat. This boat replaces our current 2005 21' Edgewater and greatly increases the safety of our staff and our water rescue capability. Donations from Cotuit Resident David Mugar have enabled us to place the boat in service with new electronics.

Lt. William McNamara leads the ongoing maintenance and repair program for our vehicles, Lt. Brent Lyons leads the maintenance and replacement of firefighting equipment and gear, and Lt. John Amento leads the maintenance and replacement of communication equipment.

BUILDING AND GROUNDS

It has been over 25 years since our station has had major renovations and we are in the process of needed up dates. We began the replacement of our failed septic system during FY2017 and have completed it during FY2018. We will be seeking funds to repave the drive way and replace the roof for FY2019.

ACTIVITIES

The department provides assistance to residents and others by offering Home Inspections, File of Life packets as well as Lock Box (supra key box) installations. Please contact this department for more information. We continue our partnership with the Barnstable County Hazardous Materials Program and Cape Cod Healthcare in providing residents with a safe method to dispose of “sharps” – needles, syringes and lancets used by medical patients in home care situations. Sharps should not be disposed of in household trash and are not accepted at household hazardous waste collections. Participation is FREE to residents who can bring full containers to the fire station for disposal and receive empty containers for personal use.

As in the past, we participated in Kids Day sponsored by the Barnstable Police and Fire Departments. Our department held an Open House on July fourth serving the district members and visitors with Fire House Five Alarm chili. The Cotuit Firefighter's Association provided assistance to the Civic Association for the annual July 4th Parade. Our department held an Open House as part of the Christmas in Cotuit event, serving one hundred pounds of chili to visitors. We also assisted Santa's arrival by Marine 266 to the town pier. Cotuit Firefighters Local Union 3642 worked very hard last year with

Homeless for the Holiday's Program to benefit children and adults in our communities.

We are pleased to continue providing blood pressure screening at the station. Hundreds of people have taken advantage of this free service offered anytime at the fire station. We continue to offer information, advice on safety issues, and assistance in a variety of ways to our residents and visitors.

COMMENTS

We are proud to serve the community and help oversee the important job of providing emergency services. We continue to review our operations and assess what, if any changes may be necessary to efficiently use the resources you provide us to maintain the highest level of service.

We would also like to acknowledge the dedication and professionalism of our team. A listing of fire department members as of June 30, 2017 is provided after the narrative portion of this report. We offer our appreciation and thanks to these members of your fire and rescue department for their ongoing efforts to protect and serve our community.

We thank the Prudential Committee, Treasurer, Clerk, Board of Water Commissioners and the employees of the Water Department for their continued cooperation and support.

Residents are always encouraged to drop by their fire station or call the Station at 508-428-2210 or the Fire Chief on his cell phone at (508)274-6086 with questions, suggestions, or concerns.

Respectfully submitted:

BOARD OF FIRE COMMISSIONERS

Richard Pisano, Chairman

Kevin Conley

Adam Zais

Paul Rhude, FIRE CHIEF

PUBLIC SAFETY INFORMATION

Please consider taking action to make your family safer . . .

- **Install carbon monoxide (CO) detectors in your home**
State law requires CO detectors in every home. Detectors must be installed within 10 feet of each bedroom door and on each habitable level; all must have battery backup. We recommend locating a detector in unfinished basements as well. Contact us for additional information.
- **Install and maintain smoke detectors throughout your home**
Test your smoke detectors regularly and replace them every 5 years (or less), even if they appear to work properly. Environmental exposure to dust and moisture can reduce a detector's effectiveness. We can test your detector's operation free of charge.
- **Take advantage of our "File for Life" program**
If you need to call our ambulance service, having current medical information available helps us to provide better care. Our "File for Life" program allows you to keep medical information available in a red pouch affixed to your refrigerator with a magnetic backing; these are available free at the fire station.
- **Please post your house number**
Town regulations require the use of house numbers. If your number can't be seen from the street, a sign must be placed near the driveway or road entrance. Trim any foliage that might obstruct your number from view. If you have detached structures, such as a guest cottage or other habitable space on your property, a separate house number may be necessary. We can provide more specific information in accordance with the town's house number regulations.
- **Maintain adequate access to your property**
Tree limbs and brush overhanging driveways on private roads can delay or prevent us from reaching your home quickly. Our fire apparatus is larger and wider than the average passenger vehicle and requires more overhead room; damage can occur when clearance is not sufficient. We can furnish information on how to provide adequate access to your property.
- **Install a lock box if you have a medical or fire alarm**
If you have a fire and/or medical alarm, live alone or live away part of the year; you may want to consider using a "lock box". Lock boxes securely store keys to your property for responders to use in an emergency. Information is available at the fire station. Residents with fire and/or medical alarms are requested to update contact and other information.

Cotuit Fire, Rescue and Emergency Services
Department Roster & Years of Service

As of June 30, 2017

Rhude, Paul	Fire Chief /Paramedic	29 years
Pouliot, Joseph	Fulltime Lieutenant/EMT	34 years
McNamara, William	Fulltime Lieutenant/EMT	20 years
Lyons, Brent	Fulltime Lieutenant/EMT	17 years
Amento, John	Fulltime Lieutenant/EMT	19 years
Clark, Shane	Fulltime Firefighter /Paramedic	16 years
Emerson, Peter	Fulltime Firefighter/Paramedic	9 years
Daly, Kellen	Fulltime Firefighter/Paramedic	15 years
Marczely, Hal	Fulltime Firefighter/Paramedic	5 years
Anderson, Erik	Fulltime Firefighter/Paramedic	5 years
Williamson, Douglas	Fulltime Firefighter/Paramedic	8 years
McPherson, Jeremy	Fulltime Firefighter/Paramedic	12 years
Halloran, Katherine	Fulltime Firefighter/Paramedic	3 years
Barth-Pasic, Jennifer	Call Lieutenant/EMT	32 years
Marques, Taylor	Call Firefighter/EMT	2 years
Stecchi, Nicolas	Call Firefighter/EMT	2 years
Lee, Brian	Call Firefighter/EMT	2 years
Dauley, Christina	EMS Coordinator/Office Manager	4 years

*(Time shown is cumulative for those members with both part time and full time in the Fire Service)



Cotuit Fire District
Department of Fire, Rescue
and Emergency Services

Mission Statement

To provide the village of Cotuit with the highest quality of Fire, Rescue and Emergency services through personnel who are prepared and equipped to function in a safe, prudent and compassionate manner.

In order to accomplish our mission, we shall . . .

- Provide training and education to personnel so that they may have the necessary knowledge and skill to provide the best possible service.
- Furnish well-maintained tools and equipment for personnel to accomplish their tasks in a safe and efficient manner.
- Encourage personnel to participate in the growth and development of the department.
- Offer education and information to the public to increase awareness improve personal safety and reduce unnecessary loss and suffering.
- Act in a responsible manner with respect to financial and administrative decisions using good judgment and appropriate business practices.
- Be a resource to assist our residents and visitors in time of need.
- Strive to be a valued and respected member of the community.

Cotuit Fire District - Fire, Rescue and Emergency Services Partial List of Services

Emergency Medical Services (EMS):

- Basic and Advanced Life Support Treatment and Transportation
- Response to Medical Alarms and verifying the well-being of residents.
- Response to Motor Vehicle and related accidents requiring EMS services.
- First Aid and advice including medical information and referral for non-life-threatening problems.
- Blood Pressure screening offered both in station and in the community.
- Marine rescue (ocean and inland waters) for boats/persons in trouble and coordination of efforts with the Coast Guard and other agencies.
- Response to ice rescues and “unusual” situations which require specialized techniques and equipment.

Fire Suppression and Hazardous Materials:

- Response to and containment/extinguishment of home, vehicle, boat, woodland, equipment and other types of fire.
- Response to and mitigation of hazardous conditions including hazardous materials incidents and unsafe conditions.
- Response to automatic fire, smoke, carbon monoxide and other related detection devices while providing assistance to the owner/occupant.

General Emergency and Non-Emergency Services:

- Investigate and assist in a variety of public concerns including Carbon Monoxide alarms, equipment malfunctions, water leaks, gas/electric/utility problems, and other public safety matters.
- Provide assistance to other agencies including police, water dept., local, state, and federal agencies and other fire departments.
- Enforce local, state and federal laws where applicable including. mandated fire prevention laws/regulations and open burning laws.
- Conduct various safety inspections of homes and businesses; offer advice and information on a variety of safety concerns.
- Conduct inspections and issue permits for smoke detector installations, fuel storage (liquid and gas), and compliance inspections, and other areas as provided by fire prevention and building code regulations.
- Provide emergency standby and/or response for special events, natural disasters and during peak periods of emergency activity.
- We respond to the public’s need whenever our resources and personnel may be of assistance, emergency or non-emergency, day or night, often when other agencies or departments have said “no” or are unable to help.

Committed to improving the quality of life in Cotuit by working to provide professional fire, rescue and emergency services . . . we are “few serving many!”

FY 2017 Report of the District Treasurer

The Fiscal Year 2017 books are closed, and all of the requisite financial statements and reports have been filed with the appropriate authorities including the Department of Revenue.

In 2017 the District obtained a \$2,000,000 loan and a \$500,000 Grant from the U.S. Department of Agriculture for the construction of the new water tank. This funding enabled the District to retire the short-term notes used to initially finance this work. The loan is payable over 40 years with an interest rate of 2.2%. In addition, the District used other available funds to retire \$473,000 of other short-term notes resulting in a significant reduction in District debt.

The FY 2018 tax rate was set in a timely manner and the district's tax bills were issued on time. We wish to thank, Edward F. O'Neil, the Town of Barnstable Director of Assessing for his quality efforts during the process. In addition, the collection of taxes was accomplished again this year with the help of Maureen Niemi, the Barnstable Town Collector. We thank her for those important efforts on our behalf.

Finally, we want to thank Ms. Toni Sheehan for her fine work as the Districts' Assistant Treasurer during the past year. Ms. Sheehan has decided to retire after five years of service and we want to thank her for that service. A new Assistant Treasurer has been hired and Ms. Sheehan is assisting in the transition.

The audit of Fiscal 2017 is underway and we anticipate it to be completed without material exception in the next few weeks.

Included with this annual narrative are several FY 2017 year-end financial statements. We have provided you with a limited amount of financial information that is similar to that provided in prior annual reports.

We thank you for this opportunity to be of service and we look forward to the next fiscal year. We are always available to provide information as requested.

Respectively submitted

Ray Pirrone, Treasurer
Cotuit Fire District

Cotuit Fire District
 Combined Balance Sheet
 All Fund Types and Account Groups
 June 30, 2017

	Governmental Fund Types		Proprietary Fund Type	Fiduciary Fund Type	Account Group		Totals
	General	Special Revenue			Capital Projects	Enterprise	
ASSETS:							
Cash and Investments	\$1,081,552.49	\$6,855.93	\$118,373.57	\$-	\$404,976.26	\$-	\$1,611,758.25
Receivables:							
Personal Property Taxes	813.66	-	-	-	-	-	813.66
Real Estate Taxes	122,473.42	-	-	-	-	-	122,473.42
Tax Liens	51,531.00	-	-	-	-	-	51,531.00
Departmental and Other	66,501.08	-	76,908.00	-	-	-	143,409.08
Intergovernmental	15,893.46	-	-	-	-	-	15,893.46
Amounts to be Provided	-	-	-	-	-	3,300,000.00	3,300,000.00
Total Assets	\$ 1,338,765.11	\$ 6,855.93	\$ 195,281.57	\$ -	\$ 404,976.26	\$ 3,300,000.00	\$ 5,245,878.87

LIABILITIES AND FUND BALANCES:

	Warrants and Accounts Payable	Accrued Payroll and Withholdings	Allowance for Abatements	Deferred Revenue:	Property Taxes	Tax Liens	Other	Other Liabilities	Notes Payable	Bonds Payable	Total Liabilities
Liabilities:											
Warrants and Accounts Payable	\$44,089.58	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$44,089.58
Accrued Payroll and Withholdings	-	-	-	-	-	-	-	-	-	-	-
Allowance for Abatements	109,875.07	-	-	-	-	-	-	-	-	-	109,875.07
Deferred Revenue:											
Property Taxes	11,811.84	-	-	-	-	-	-	-	-	-	11,811.84
Tax Liens	53,131.17	-	-	-	-	-	-	-	-	-	53,131.17
Other	82,394.54	-	-	-	-	-	-	-	-	-	82,394.54
Other Liabilities	15,912.04	-	76,908.00	-	-	-	-	-	-	-	92,820.04
Notes Payable	-	-	346,000.00	-	-	-	-	-	-	-	346,000.00
Bonds Payable	-	-	-	-	-	-	-	-	-	3,300,000.00	3,300,000.00
Total Liabilities	317,214.24	-	422,908.00	-	-	-	-	-	-	3,300,000.00	4,040,122.24

Retained Earnings & Fund Balances:

Reserved for Expenditures	123,097.00	-	-	-	-	-	-	-	-	-	123,097.00
Designated for Future Years Expenditures	386,290.00	-	-	-	404,976.26	-	-	-	-	-	791,266.26
Designated for Petty Cash	200.00	-	-	-	-	-	-	-	-	-	200.00
Designated for Deficits	-	-	-	-	-	-	-	-	-	-	-
Undesignated	511,963.87	6,855.93	(227,626.43)	-	-	-	-	-	-	-	291,193.37
Total Fund Balances	1,021,550.87	6,855.93	(227,626.43)	-	404,976.26	-	-	-	-	-	1,205,756.63
Total Liabilities and Fund Balances	\$ 1,338,765.11	\$ 6,855.93	\$ 195,281.57	\$ -	\$ 404,976.26	\$ 3,300,000.00	\$ -	\$ -	\$ -	\$ -	\$ 5,245,878.87

Article FY 2017	Group / Line Item	Beginning Encumbrance	05/16 ADM FY 2017	ADM 2017	Grants	Budget Adjustments	Final FY 2017	Paid 2017	Adjustments	Warrants Payable	Expended 2017	Encumb 2017	Cont Approp	Total 2017	2017 Turnback
Finance Department															
4	Salary & Wages Elected Officials	-	12,500.00	-	-	-	12,500.00	12,499.94	-	-	12,499.94	-	-	12,499.94	0.06
4	Salary & Wages Asst Treas	-	-	22,000.00	-	-	22,000.00	36,171.36	-	-	36,171.36	-	-	36,171.36	(14,171.36)
4	Salary & Wages Clerk	-	2,750.00	-	-	-	2,750.00	2,750.00	-	-	2,750.00	-	-	2,750.00	-
	Total Payroll	-	15,250.00	22,000.00	-	-	37,250.00	51,421.30	-	-	51,421.30	-	-	51,421.30	(14,171.30)
4	Telephone	-	825.00	-	-	-	825.00	825.14	-	-	825.14	-	-	825.14	(0.14)
4	Payroll Service	-	11,200.00	-	-	-	11,200.00	10,385.30	-	-	10,385.30	-	-	10,385.30	814.70
4	Legal Services	-	6,000.00	-	-	-	6,000.00	6,097.50	-	32.50	6,097.50	-	-	6,130.00	(130.00)
4	Audit Services	-	12,950.00	-	-	-	12,950.00	10,750.00	-	-	10,750.00	-	-	10,750.00	2,200.00
4	Treasury Services	-	48,000.00	-	-	-	48,000.00	48,300.00	-	-	48,300.00	-	-	48,300.00	(300.00)
4	Stenographer Services	-	1,000.00	-	-	-	1,000.00	614.00	-	-	614.00	-	-	614.00	386.00
4	Bonded Debt Costs	-	2,000.00	-	-	-	2,000.00	14,680.97	-	-	14,680.97	-	-	14,680.97	(12,680.97)
4	Website	-	5,700.00	-	-	-	5,700.00	1,927.50	-	-	1,927.50	-	-	1,927.50	3,772.50
4	Bank Fees	-	100.00	-	-	-	100.00	-	-	-	-	-	-	-	100.00
4	Legal Advertisement	-	1,500.00	-	-	-	1,500.00	2,034.56	-	-	2,034.56	-	-	2,034.56	(534.56)
4	Postage	-	750.00	-	-	-	750.00	703.97	-	-	703.97	-	-	703.97	46.03
4	Office Supplies	-	1,500.00	-	-	-	1,500.00	1,428.16	-	-	1,428.16	-	-	1,428.16	71.84
4	Computer/Copy Expense	-	7,000.00	-	-	-	7,000.00	14,831.33	-	-	14,831.33	-	-	14,831.33	(7,831.33)
4	Dues & Memberships	-	150.00	-	-	-	150.00	212.35	-	-	212.35	-	-	212.35	(62.35)
4	Insurance - Building/Liability	-	94,700.00	-	-	-	94,700.00	95,124.00	-	-	95,124.00	-	-	95,124.00	(424.00)
4	Insurance - Vehicles	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	Insurance - Workers Comp	-	44,600.00	-	-	-	44,600.00	35,841.00	-	-	35,841.00	-	-	35,841.00	8,759.00
4	Unemployment Insurance	-	1,000.00	-	-	-	1,000.00	-	-	-	-	-	-	-	1,000.00
4	Payroll Taxes	-	38,000.00	-	-	-	38,000.00	31,696.18	-	-	31,696.18	-	-	31,696.18	6,303.82
4	Employee Assistance Program	-	3,950.00	-	-	-	3,950.00	3,950.00	-	-	3,950.00	-	-	3,950.00	-
4	Assessing / Tax Collection	-	6,800.00	-	-	-	6,800.00	6,988.00	-	-	6,988.00	-	-	6,988.00	(188.00)
4	Annual Report	-	900.00	-	-	-	900.00	1,076.80	-	-	1,076.80	-	-	1,076.80	(176.80)
4	Election Ballot Cost	-	-	-	-	-	-	598.00	-	-	598.00	-	-	598.00	(598.00)
4	Election Cost	-	1,300.00	-	-	-	1,300.00	-	-	-	-	-	-	-	1,300.00
4	Employee Bonds	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	Miscellaneous Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	Prior Year Encumbrance	6,550.00	-	-	-	-	-	-	-	-	-	-	-	6,550.00	-
	Total Other Expenses	6,550.00	289,925.00	(22,600.00)	-	-	296,475.00	288,064.76	-	-	294,614.76	32.50	-	294,647.26	1,827.74
3	Reserve Fund	-	-	30,000.00	-	-	7,400.00	1,376.00	-	-	1,376.00	-	-	1,376.00	6,024.00
	Total Finance Department/General Government	6,550.00	335,175.00	(600.00)	-	-	341,125.00	340,862.06	-	-	347,412.06	32.50	-	347,444.56	(6,319.56)
Fire Department															
5	Salary & Wages - Chief	-	111,047.00	-	-	-	111,047.00	113,694.13	-	-	113,694.13	-	-	113,694.13	(2,647.13)
5	Salary & Wages - Perm Full Time	-	836,000.00	-	-	-	836,000.00	836,729.45	-	-	836,729.45	-	-	836,729.45	(729.45)
5	Salary & Wages - Admin Assist	-	16,000.00	-	-	-	16,000.00	18,835.20	-	-	18,835.20	-	-	18,835.20	(2,835.20)
5	Salary & Wages - Incident Perm	-	85,000.00	-	-	-	85,000.00	69,653.49	-	-	69,653.49	-	-	69,653.49	15,346.51
5	Salary & Wages - Training FT	-	52,809.00	-	-	-	52,809.00	21,239.31	-	-	21,239.31	-	-	21,239.31	31,569.69
5	Salary & Wages - Vacation Coverage	-	143,500.00	-	-	-	143,500.00	96,592.18	-	-	96,592.18	-	-	96,592.18	46,907.82
5	Salary & Wages - Sick Coverage	-	103,191.00	-	-	-	103,191.00	79,396.74	-	-	79,396.74	-	-	79,396.74	23,794.26
5	Salary & Wages - Personal Coverage	-	20,000.00	-	-	-	20,000.00	25,792.17	-	-	25,792.17	-	-	25,792.17	(5,792.17)
5	Salary & Wages - Holiday Pay	-	39,000.00	-	-	-	39,000.00	25,763.16	-	-	25,763.16	-	-	25,763.16	13,236.84
5	Salary & Wages - Full Time Injury	-	20,000.00	-	-	-	20,000.00	77,841.91	-	-	77,841.91	-	-	77,841.91	(57,841.91)
5	Salary & Wages - Other Union	-	4,000.00	-	-	-	4,000.00	1,309.25	-	-	1,309.25	-	-	1,309.25	2,690.75
5	Salary & Wages - Emerg Labor	-	25,000.00	-	-	-	25,000.00	330.06	-	-	330.06	-	-	330.06	24,669.94
5	Salary & Wages - Longevity Pay	-	11,000.00	-	-	-	11,000.00	9,650.00	-	-	9,650.00	-	-	9,650.00	1,350.00
5	Salary & Wages - Call FF Staffing	-	26,000.00	-	-	-	26,000.00	-	-	-	-	-	-	-	26,000.00
5	Salary & Wages - Incident CF	-	25,000.00	-	-	-	25,000.00	6,617.18	-	-	6,617.18	-	-	6,617.18	18,382.82
5	Salary & Wages - Call Training	-	15,000.00	-	-	-	15,000.00	1,581.12	-	-	1,581.12	-	-	1,581.12	13,418.88
5	Salary & Wages - Call FF Injury	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	Salary & Wages - Other FT	-	10,000.00	-	-	-	10,000.00	82,148.27	-	-	82,148.27	-	-	82,148.27	(72,148.27)
5	Salary & Wages - Overtime	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	Salary & Wages - Prior Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	Salary & Wages - Prior Year OT	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	Salary & Wages - Temp Coverage	-	1,542,547.00	-	-	-	1,542,547.00	1,467,173.62	-	-	1,467,173.62	-	-	1,467,173.62	75,373.38
	Total Payroll	-	1,542,547.00	-	-	-	1,542,547.00	1,467,173.62	-	-	1,467,173.62	-	-	1,467,173.62	75,373.38

Article FY 2017	Group / Line Item	Beginning Encumbrance	05/16 ADM FY 2017	ADM 2017	Grants	Budget Adjustments	Final FY 2017	Paid 2017	Adjustments	Warrants Payable	Expended 2017	Encumb 2017	Cont Approp	Total 2017	2017 Turnback
5	Electricity	-	12,500.00	-	-	-	12,500.00	10,703.70	-	-	10,703.70	-	-	10,703.70	1,796.30
5	Heating	-	6,550.00	-	-	-	6,550.00	4,315.19	-	-	4,315.19	-	-	4,315.19	2,234.81
5	Gasoline/Diesel	-	12,000.00	-	-	-	12,000.00	6,760.02	-	-	6,760.02	-	-	6,760.02	5,140.54
5	Training - FT	-	12,000.00	-	-	-	12,000.00	3,784.95	-	-	3,784.95	-	-	3,784.95	7,228.05
5	Training - Call	-	4,000.00	-	-	-	4,000.00	(139.00)	-	-	(139.00)	-	-	(139.00)	4,139.00
5	Repairs/Maint - Buildings	-	14,500.00	-	-	-	14,500.00	7,246.95	-	-	7,246.95	-	-	7,246.95	(3,901.95)
5	Repairs/Maint - Grounds	-	3,500.00	-	-	-	3,500.00	4,873.00	-	-	4,873.00	-	-	4,873.00	(1,373.00)
5	Repairs/Maint - Vehicles	-	26,000.00	-	-	-	26,000.00	23,011.60	-	-	23,011.60	-	-	23,011.60	1,277.73
5	Repairs/Maint - Radio Equip	-	4,000.00	-	-	-	4,000.00	1,408.00	-	-	1,408.00	-	-	1,408.00	1,267.20
5	Maint - Protective Clothing	-	14,000.00	-	-	-	14,000.00	11,035.94	-	-	11,035.94	-	-	11,035.94	(2,720.83)
5	Maint - Uniforms FT	-	10,000.00	-	-	-	10,000.00	7,650.59	-	-	7,650.59	-	-	7,650.59	2,349.41
5	Maint - Uniforms Call	-	4,000.00	-	-	-	4,000.00	201.69	-	-	201.69	-	-	201.69	3,798.31
5	Repairs/Maint - Office Equip	-	3,000.00	-	-	-	3,000.00	2,790.28	-	-	2,790.28	-	-	2,790.28	209.72
5	Repairs/Maint - Other	-	500.00	-	-	-	500.00	-	-	-	-	-	-	-	500.00
5	Telephone	-	3,500.00	-	-	-	3,500.00	2,510.03	-	-	2,510.03	-	-	2,510.03	989.97
5	911 Dispatch	-	37,500.00	-	-	-	37,500.00	37,190.42	-	-	37,190.42	-	-	37,190.42	309.58
5	Telephone Lines - Other	-	4,000.00	-	-	-	4,000.00	4,455.91	-	-	4,455.91	-	-	4,455.91	(455.91)
5	Internet	-	1,800.00	-	-	-	1,800.00	1,917.40	-	-	1,917.40	-	-	1,917.40	(117.40)
5	Legal Services	-	35,000.00	-	-	-	35,000.00	17,858.03	-	-	17,858.03	-	-	17,858.03	13,516.97
5	Professional Services	-	8,000.00	-	-	-	8,000.00	17,137.98	-	-	17,137.98	-	-	17,137.98	(9,137.98)
5	Ambulance Billing Services	-	10,000.00	-	-	-	10,000.00	11,884.70	-	-	11,884.70	-	-	11,884.70	(1,884.70)
5	CMED Fees	-	4,000.00	-	-	-	4,000.00	2,430.76	-	-	2,430.76	-	-	2,430.76	1,569.24
5	Physicals/PA Tests	-	3,400.00	-	-	-	3,400.00	8,400.00	-	-	8,400.00	-	-	8,400.00	(5,000.00)
5	Administrative Expense	-	18,000.00	-	-	-	18,000.00	21,365.85	-	-	21,365.85	-	-	21,365.85	(3,997.00)
5	Office Supplies	-	3,500.00	-	-	-	3,500.00	1,706.22	-	-	1,706.22	-	-	1,706.22	1,793.78
5	Fire/Rescue Equipment	-	10,000.00	-	-	-	10,000.00	1,535.36	-	-	1,535.36	-	-	1,535.36	8,464.64
5	Building Supplies	-	6,000.00	-	-	-	6,000.00	6,556.14	-	-	6,556.14	-	-	6,556.14	(7,445.32)
5	Ambulance Supplies	-	38,500.00	-	-	-	38,500.00	25,214.46	-	-	25,214.46	-	-	25,214.46	13,285.54
5	Dues & Memberships	-	2,000.00	-	-	-	2,000.00	1,596.28	-	-	1,596.28	-	-	1,596.28	403.72
5	Training & Education	-	10,000.00	-	-	-	10,000.00	1,171.88	-	-	1,171.88	-	-	1,171.88	8,828.12
5	Fire Prevention Education	-	1,200.00	-	-	-	1,200.00	1,300.50	-	-	1,300.50	-	-	1,300.50	(100.50)
5	Information Technologies	-	6,000.00	-	-	-	6,000.00	1,995.26	-	-	1,995.26	-	-	1,995.26	1,694.74
5	Miscellaneous Expense	-	1,000.00	-	-	-	1,000.00	-	-	-	-	-	-	-	1,000.00
5	Prior Year Encumbrances	14,617.60	-	-	-	-	14,617.60	-	-	-	-	-	-	-	-
	ENCUMBRANCES - FIRE														
	Total Other Expenses	14,617.60	329,950.00	-	-	-	344,567.60	264,487.69	-	-	264,487.69	28,417.13	-	292,904.82	51,662.78
	Total Fire Department/Public Safety	14,617.60	1,872,497.00	-	-	1,887,114.60	1,731,661.31	1,731,661.31	-	-	1,731,661.31	28,417.13	-	1,760,078.44	127,036.16
	Water Department														
7	Salary & Wages Superintendent	-	90,500.00	-	-	-	90,500.00	90,499.14	-	-	90,499.14	-	-	90,499.14	0.86
7	Salary & Wages Operators	-	142,393.00	-	-	-	142,393.00	144,545.04	-	-	144,545.04	-	-	144,545.04	(2,152.04)
7	Salary & Wages Office Manager	-	46,000.00	-	-	-	46,000.00	45,998.64	-	-	45,998.64	-	-	45,998.64	1.36
7	Salary & Wages Overtime	-	22,700.00	-	-	-	22,700.00	21,275.41	-	-	21,275.41	-	-	21,275.41	1,424.59
	Total Payroll	-	301,593.00	-	-	301,593.00	302,318.23	302,318.23	-	-	302,318.23	-	-	302,318.23	(725.23)
7	Electricity	-	71,000.00	-	-	-	71,000.00	81,033.67	-	-	81,033.67	-	-	81,033.67	(10,033.67)
7	Heating	-	2,500.00	-	-	-	2,500.00	1,782.64	-	-	1,782.64	-	-	1,782.64	717.36
7	Gasoline/Diesel	-	9,500.00	-	-	-	9,500.00	5,947.08	-	-	5,947.08	-	-	5,947.08	3,552.92
7	Chemicals	-	24,000.00	-	-	-	24,000.00	18,115.06	-	-	18,115.06	-	-	18,115.06	5,884.94
7	Repairs/Maint - Mains	-	13,500.00	-	-	-	13,500.00	11,890.59	-	-	11,890.59	-	-	11,890.59	1,609.41
7	Repairs/Maint - Stations	-	35,000.00	-	-	-	35,000.00	46,510.40	-	-	46,510.40	-	-	46,510.40	(11,510.40)
7	Repairs/Maint - Buildings	-	5,000.00	-	-	-	5,000.00	3,291.16	-	-	3,291.16	-	-	3,291.16	1,708.84
7	Repairs/Maint - Testing	-	8,000.00	-	-	-	8,000.00	5,263.52	-	-	5,263.52	-	-	5,263.52	3,486.48
7	Repairs/Maint - Grounds	-	4,000.00	-	-	-	4,000.00	2,505.00	-	-	2,505.00	-	-	2,505.00	993.00
7	Repairs/Maint - Vehicles	-	3,000.00	-	-	-	3,000.00	1,680.96	-	-	1,680.96	-	-	1,680.96	1,319.04
7	Uniforms	-	2,000.00	-	-	-	2,000.00	1,029.00	-	-	1,029.00	-	-	1,029.00	531.00
7	Meter Replacement	-	10,000.00	-	-	-	10,000.00	1,505.43	-	-	1,505.43	-	-	1,505.43	8,494.57
7	Telephone	-	3,200.00	-	-	-	3,200.00	3,302.69	-	-	3,302.69	-	-	3,302.69	(313.86)
7	Consumption Assessment	-	1,950.00	-	-	-	1,950.00	1,914.72	-	-	1,914.72	-	-	1,914.72	35.28
7	Legal	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	Engineering	-	50,000.00	-	-	-	50,000.00	45,531.94	-	-	45,531.94	-	-	45,531.94	3,008.91
7	Legal Advertisement	-	5,000.00	-	-	-	5,000.00	457.13	-	-	457.13	-	-	457.13	4,542.87

Article FY 2017	Group / Line Item	Beginning Encumbrance	05/16 ADM FY 2017	ADM 2017	Grants	Budget Adjustments	Final FY 2017	Paid 2017	Adjustments	Warrants Payable	Expended 2017	Encumb 2017	Cont Approp	Total 2017	2017 Turnback
7	Postage	-	3,600.00	-	-	-	3,600.00	3,113.90	-	-	3,113.90	-	-	3,113.90	486.10
7	Printing	-	4,000.00	-	-	-	4,000.00	3,279.96	-	-	3,279.96	-	-	3,279.96	720.04
7	Office Supplies	-	800.00	-	-	-	800.00	550.20	-	-	550.20	-	-	550.20	249.80
7	Computer/Copy Expense	-	4,800.00	-	-	-	4,800.00	4,247.85	-	-	4,247.85	-	-	4,247.85	552.15
7	Building Supplies	-	500.00	-	-	-	500.00	424.21	-	-	424.21	-	-	424.21	75.79
7	Tools/Hardware	-	1,500.00	-	-	-	1,500.00	964.67	-	-	964.67	-	-	964.67	(3,519.19)
7	Dues & Licenses	-	1,500.00	-	-	-	1,500.00	2,143.80	-	-	2,143.80	-	-	2,143.80	(643.80)
7	Training & Education	-	2,000.00	-	-	-	2,000.00	626.35	-	-	626.35	-	-	626.35	1,373.65
7	Miscellaneous Expense - Conservation	-	1,500.00	-	-	-	1,500.00	1,687.50	-	-	1,687.50	-	-	1,687.50	(789.36)
7	Service Connections	-	26,000.00	-	-	-	26,000.00	25,758.50	-	-	25,758.50	-	-	25,983.50	16.50
FY 2015	Prior Year Encumbrances	22,584.67	-	-	-	-	22,584.67	22,234.37	-	-	22,234.37	-	-	22,234.37	350.30
	ENCUMBRANCES - WATER														
	Total Other Expenses	22,584.67	294,650.00	2,017.00	-	-	317,234.67	298,809.30	-	-	298,809.30	-	-	306,353.00	14,915.67
	Total Water Department	22,584.67	596,243.00	2,017.00	-	-	618,827.67	601,127.53	-	-	601,127.53	-	-	608,671.23	14,190.44
11	Public Buildings	-	4,325.00	600.00	-	-	4,925.00	4,523.12	-	-	4,523.12	-	-	4,523.12	401.88
	Salary & Wages	-	4,325.00	600.00	-	-	4,925.00	4,523.12	-	-	4,523.12	-	-	4,523.12	401.88
	Total Payroll	-	4,325.00	600.00	-	-	4,925.00	4,523.12	-	-	4,523.12	-	-	4,523.12	401.88
11	Electricity	-	1,200.00	-	-	-	1,200.00	1,152.00	-	-	1,152.00	-	-	1,152.00	48.00
11	Water	-	300.00	-	-	-	300.00	193.75	-	-	193.75	-	-	193.75	106.25
11	Heat - Oil/Gas	-	2,100.00	-	-	-	2,100.00	1,913.60	-	-	1,913.60	-	-	1,913.60	186.40
11	Repairs/Maint - Buildings	-	7,200.00	-	-	-	7,200.00	3,052.24	-	-	3,052.24	-	-	3,052.24	4,147.76
11	Repairs/Maint - Grounds	-	1,400.00	-	-	-	1,400.00	4,975.29	-	-	4,975.29	-	-	5,218.93	(3,818.93)
11	Repairs/Maint - Boiler	-	850.00	-	-	-	850.00	395.55	-	-	395.55	-	-	395.55	454.45
11	Telephone	-	660.00	-	-	-	660.00	573.10	-	-	573.10	-	-	625.59	34.41
11	Alarm Service	-	350.00	-	-	-	350.00	-	-	-	-	-	-	350.00	-
11	Building Supplies	-	200.00	-	-	-	200.00	337.86	-	-	337.86	-	-	337.86	(137.86)
11	Custodial Supplies	-	300.00	-	-	-	300.00	161.94	-	-	161.94	-	-	161.94	138.06
11	Miscellaneous Expense	-	100.00	-	-	-	100.00	-	-	-	-	-	-	100.00	-
FY 2016	Prior Year Encumbrance	365.26	-	-	-	-	365.26	365.26	-	-	365.26	-	-	365.26	-
	ENCUMBRANCES - FACILITIES MAINT														
	Total Other Expenses	365.26	14,660.00	-	-	-	15,025.26	13,120.59	-	-	13,120.59	-	-	13,416.72	1,608.54
	Total Public Buildings	365.26	18,985.00	600.00	-	-	19,950.26	17,643.71	-	-	17,643.71	-	-	17,939.84	2,010.42
13	Street Lights - Electricity	-	10,100.00	-	-	-	10,100.00	7,904.02	-	-	7,904.02	-	-	7,904.02	2,195.98
13	Street Lights - Maintenance	-	-	-	-	-	-	592.38	-	-	592.38	-	-	1,541.14	(1,541.14)
FY 2016	Prior Year Encumbrance	657.36	-	-	-	-	657.36	657.36	-	-	657.36	-	-	657.36	-
	ENCUMBRANCES - STREET LIGHTS														
	Total Street Lights	657.36	10,100.00	-	-	-	10,757.36	9,153.76	-	-	9,153.76	-	-	10,102.52	654.84
	Total Public Works	23,607.29	625,328.00	2,617.00	-	-	649,555.29	627,925.00	-	-	627,925.00	-	-	636,713.59	16,855.70
14	Public Library	-	19,725.00	-	-	-	19,725.00	19,725.00	-	-	19,725.00	-	-	19,725.00	-
	Debt Service														
15	Long Term Principal	-	172,850.00	-	-	-	172,850.00	105,000.00	-	-	105,000.00	-	-	105,000.00	67,850.00
15	Long Term Interest	-	139,650.00	-	-	-	139,650.00	58,250.00	-	-	58,250.00	-	-	58,250.00	81,400.00
15	Short Term Principal	-	157,000.00	-	-	-	157,000.00	616,000.00	-	-	616,000.00	-	-	473,000.00	(316,000.00)
15	Short Term Interest	-	20,988.00	-	-	-	20,987.50	18,558.96	-	-	18,558.96	-	-	18,558.96	2,428.54
	Total Debt Service	-	490,488.00	-	-	-	490,487.50	797,808.96	-	-	797,808.96	-	-	654,808.96	(164,321.46)
	Employee Benefits/Insurance														
16	Insurance - Health	-	346,700.00	-	-	-	346,700.00	338,466.75	-	-	338,466.75	-	-	338,466.75	8,233.25
16	Insurance - Life	-	650.00	-	-	-	650.00	459.08	-	-	459.08	-	-	459.08	190.92
16	Insurance - Dental	-	18,600.00	-	-	-	18,600.00	17,933.25	-	-	17,933.25	-	-	17,933.25	666.75
16	Retirement Assessment	-	243,122.00	-	-	-	243,122.00	243,122.00	-	-	243,122.00	-	-	243,122.00	-
	Total Employee Benefits/Insurance	-	609,072.00	-	-	-	609,072.00	599,981.08	-	-	599,981.08	-	-	599,981.08	9,090.92

Article FY 2017	Group / Line Item	Beginning Encumbrance	05/16 ADM FY 2017	ADM 2017	Grants	Budget Adjustments	Final FY 2017	Paid 2017	Adjustments	Warrants Payable	Expended 2017	Encumb 2017	Cont Approp	Total 2017	2017 Turnback
	Other Financing Uses														
17	Trans To Stabilization Fund	-	25,000.00	-	-	-	25,000.00	25,000.00	-	-	25,000.00	-	-	25,000.00	-
16	Trans To OPEB Fund	-	191,000.00	-	-	-	191,000.00	191,000.00	-	-	191,000.00	-	-	191,000.00	-
	Total Other Financing Uses	-	216,000.00	-	-	-	216,000.00	216,000.00	-	-	216,000.00	-	-	216,000.00	-
	Total FY 2016 General Fund Appropriations:	44,774.89	4,168,285.00	2,017.00	-	-	4,213,059.39	4,333,963.41	-	-	4,340,513.41	39,255.22	-	4,234,751.63	(17,658.24)
	Prior Year Articles														
2015-12	FH Paint & Repairs	16,848.14	-	-	-	-	16,848.14	13,882.99	-	-	13,882.99	-	2,965.15	13,882.99	-
2016-10	High street Structural Review	5,000.00	-	-	-	-	5,000.00	1,000.00	-	-	1,000.00	-	-	1,000.00	4,000.00
2016-11	New Office Investigation	25,000.00	-	-	-	-	25,000.00	-	-	-	-	-	25,000.00	-	-
2015-07	Fire Engine	331,103.00	-	-	-	-	331,103.00	330,500.01	-	-	330,500.01	-	-	330,500.01	602.99
2015-35	Labor Negotiation	2,377.55	-	-	-	-	2,377.55	2,377.55	-	-	2,377.55	-	-	2,377.55	-
2016-06	Rehab Engine 263	50,000.00	-	-	-	-	50,000.00	-	-	-	-	-	-	-	50,000.00
2016-07	Replace Fire Bldg HVAC	26,000.00	-	-	-	-	26,000.00	17,450.00	-	-	17,450.00	-	-	17,450.00	8,550.00
2009-10	WD Tank Lovells Pond	32,478.29	-	-	-	-	32,478.29	-	-	-	-	-	32,478.29	-	-
2010-20	Water Main Extension	23,257.99	-	-	-	-	23,257.99	20,604.00	-	-	20,604.00	-	-	20,604.00	2,653.99
2013-18	Pump/Well treatment	30,000.00	-	-	-	-	30,000.00	-	-	-	-	-	30,000.00	-	-
2014-08	Meier Replacement	13,336.42	-	-	-	-	13,336.42	13,336.42	-	-	13,336.42	-	-	13,336.42	-
2014-09	Pump/Well treatment	30,000.00	-	-	-	-	30,000.00	-	-	-	-	-	30,000.00	-	-
2010-23	Emergency Generator	61,654.54	(61,654.54)	-	-	-	585,401.39	399,150.97	(61,654.54)	-	399,150.97	-	123,097.43	399,150.97	2,653.99
	Prior Year Carried Forward	647,055.93	(61,654.54)	-	-	-	585,401.39	399,150.97	(61,654.54)	-	399,150.97	-	123,097.43	399,150.97	2,653.99
	FY 2016 GF Totals	691,830.82	4,106,630.46	2,017.00	-	-	4,798,460.78	4,733,114.38	(61,654.54)	-	4,739,664.38	39,255.22	123,097.43	4,633,902.60	(15,004.25)
	Special Revenue Fund (Stabilization)														
Grant	MEMA Grant Budget	-	-	-	-	96,000.00	96,000.00	42,949.96	(42,949.96)	-	-	-	-	-	-
ADM16-06	Transfer To General Fund (Fire Truck)	331,103.00	-	-	-	-	331,103.00	91,485.96	-	-	91,485.96	-	-	91,485.96	-
	FY 2016 SRF Totals	331,103.00	-	-	-	96,000.00	427,103.00	134,435.92	(42,949.96)	-	91,485.96	-	-	91,485.96	-
	Capital Articles (Debt)														
2012-20	Security System	182,322.50	-	-	-	-	182,322.50	109,310.93	-	-	109,310.93	-	73,011.57	109,310.93	-
2014-10	New Water Main - Main Street	45,362.00	-	-	-	-	45,362.00	-	-	-	-	-	45,362.00	-	45,362.00
2015-19	Purchase Water Restriction	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SDM15-01	Purchase High Street Property	-	-	-	-	-	-	-	-	-	-	-	-	-	-
ADM16-10	Construct 1/Demo 2 Water Tanks	998,938.25	-	-	-	-	998,938.25	1,434,360.53	(423,992.00)	-	1,010,388.53	-	-	1,010,388.53	(11,450.28)
2010-23	MEMA Grant & Appropriation	-	61,654.54	-	76,911.00	-	138,565.54	104,604.50	104,604.50	-	104,604.50	-	-	104,604.50	33,961.04
GRANT	USDA Grant	-	-	-	423,992.00	-	423,992.00	-	-	-	423,992.00	-	-	423,992.00	-
	FY 2016 CPF Totals	1,226,622.75	61,654.54	-	500,903.00	-	1,789,180.29	1,543,691.46	104,604.50	-	1,648,295.96	-	118,373.57	1,648,295.96	67,872.76
	Trust Fund Articles (OPEB Transfer)														
16	OPEB Transfer To General Fund	-	95,416.00	-	-	-	95,416.00	95,416.00	-	-	95,416.00	-	-	95,416.00	-
	OPEB Banking Fees	-	-	-	500.00	-	500.00	441.66	-	-	441.66	-	-	441.66	58.34
	FY 2016 Trust Fund Totals	-	95,416.00	-	500.00	-	95,916.00	95,857.66	-	-	95,857.66	-	-	95,857.66	58.34
	TOTAL 2017 ALL FUNDS	2,249,556.57	4,283,701.00	2,017.00	500,903.00	96,500.00	7,110,660.07	6,507,099.42	-	-	6,575,303.96	39,255.22	241,471.00	6,469,542.18	52,926.85

COTUIT FIRE DISTRICT
Comparison of Budget to Actual Revenues and Other Sources of Funds
Fiscal Year ending June 30, 2017

District Revenue Category/Type	2017 Revenue And Sources Budget	2017 Actual Revenue And Sources	Variance Actual Over/(Under) General Fund Budget	Variance Actual Over/(Under) Other Fund Budgets
Property Taxes				
Personal Property Taxes	\$ 35,035	\$ 35,068	\$ 33	
Real Estate Taxes	3,029,805	3,028,555	\$ (1,250)	
Interest on Taxes	11,500	15,912	\$ 4,412	
Tax Leins Redeemed		9,439	\$ 9,439	
Water Department				
Rates & Services	536,000	582,857	\$ 46,857	
Penalties		11,665	\$ 11,665	
Antenna Fees	115,000	128,775	\$ 13,775	
Basic User Charge		15,600	\$ 15,600	
Liens, Water		3,914	\$ 3,914	
Other Department Revenue		4,454	\$ 4,454	
Fire Department				
Ambulance Fees	165,000	175,269	\$ 10,269	
Permits and Inspections	3,500	2,025	\$ (1,475)	
Other District Revenue				
Rental Income	1,500	3,500	\$ 2,000	
Intergovernmental				
Bond Proceeds				-
Grants		500,903		500,903
Premium on Sales of Bonds				
Interest on Investments		6,028	\$ 6,028	
Insurance Recovery		27,243	\$ 27,243	
Miscellaneous		20,626	\$ 20,626	
Transfer from Stabilization Fund to GF	25,000	25,000		
Transfer from GF to Stabilization Fund				
Interest on Investments - Stabilization Fund		668		668
Gifts				
Transfer To GF From OPEB Trust Fund				
Transfer From GF To OPEB Trust Fund	191,000	191,000		
Investment Earnings OPEB Trust Fund		45,974		45,974
Total Revenue	\$ 4,113,340	\$ 4,834,476	\$ 173,590	\$ 547,545

Memo:

General Fund	\$ 4,070,930
Stabilization Fund	25,668
Capital Fund	500,903
OPEB Trust	236,974
Total Revenues and Financing Sources	\$ 4,834,476

COTUIT FIRE DISTRICT
STATEMENT OF NET FUNDED AND FIXED DEBT
Fiscal Year ending June 30, 2017

LONG-TERM DEBT

Lovell's Road Storage Tank

Balance July 1, 2016	\$	1,405,000
less: Principal Payment		105,000
Balance June 30, 2017	\$	1,300,000

USDA Loan

Issued February, 2017		2,000,000
Balance June 30, 2017		2,000,000

Long term interest Paid in FY2017	\$	58,250.00
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Total FY2017 Long Term Debt Service Payments	\$	163,250.00
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SHORT-TERM DEBT (Bond Anticipation Notes)

Water System Security (\$200,000 Authorized 5/24/2011 - Partially Issued FY2015)

Balance July 1, 2016	\$	20,000
less: Pay Down in 2017		20,000
Balance June 30, 2017	\$	-

Water Pumpstation Roads (\$275,000 Authorized 5/24/11- Issued FY2013)

Balance July 1, 2016	\$	110,000
less Pay Down in 2017		40,000
Balance June 30, 2017	\$	70,000

Water Mains Main Street (\$200,000 Authorized 5/29/13 - Issued FY2014)

Balance July 1, 2016	\$	120,000
less Pay Down in 2017		24,000
Balance June 30, 2017	\$	96,000

Purchase Water Restriction (\$235,000 Authorized 5/28/14 - Issued FY2016)

Balance July 1, 2016	\$	225,000
less Pay Down in 2017		45,000
Balance June 30, 2017	\$	180,000

Purchase of High Street Property (\$306,000 Authorized 1/22/15 - Issued FY2015)

Balance July 1, 2016	\$	224,000
less Pay Down in 2017		224,000
Balance June 30, 2017	\$	-

Short Term Interest paid in FY 2017	\$	18,559
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TOTAL FY 17 SHORT TERM DEBT BEGINNING BALANCE	\$	2,819,000
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TOTAL FY 17 SHORT TERM DEBT RETIRED		2,819,000
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TOTAL FY 17 SHORT TERM DEBT ISSUED		346,000
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TOTAL FY 17 SHORT TERM DEBT ENDING BALANCE	\$	346,000
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Debt Summary at June 30,2017

Long Term Debt Outstanding	\$	3,300,000
Short Term Debt Outstanding		346,000
Total Debt Outstanding at June 30,02017	\$	3,646,000

**COTUIT FIRE DISTRICT
FY 2017 GROSS WAGES AND BENEFITS DISTRIBUTED**

DEPARTMENT/NAME	POSITION	BASE		OTHER		TOTAL		AVE		COST OF	
		WAGES PAID	WAGES PAID	WAGES PAID	WAGES PAID	WAGES PAID	WAGES PAID	WEEKLY HRS	WEEKLY HRS	BENEFITS PAID	BENEFITS PAID
FIRE DEPARTMENT PERSONNEL											
Amento	John	\$ 85,144.38	\$ 63,031.13	\$ 148,175.51	\$ -	\$ 148,175.51	48	48	20199.36		
Anderson	Erik	\$ 75,002.87	\$ 27,637.78	\$ 102,640.65	\$ -	\$ 102,640.65	48	48	14128.68		
Anderson	Ty	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0		
Clark	Shane	\$ 79,584.72	\$ 42,871.39	\$ 122,456.11	\$ -	\$ 122,456.11	48	48	18874.92		
Daly	Kellen	\$ 75,355.10	\$ 41,131.03	\$ 116,486.13	\$ -	\$ 116,486.13	48	48	17890.44		
Dauley	Christina	\$ 18,640.00	\$ -	\$ 18,640.00	\$ -	\$ 18,640.00	15	15	N/A		
Emerson	Peter	\$ 52,868.24	\$ 34,738.94	\$ 87,607.18	\$ -	\$ 87,607.18	48	48	9076.08		
Halloran	Katherine	\$ 8,921.07	\$ 157.12	\$ 9,078.19	\$ -	\$ 9,078.19	48	48	179.24		
Lyons	Brent	\$ 73,956.21	\$ 55,439.61	\$ 129,395.82	\$ -	\$ 129,395.82	48	48	22542.36		
Marczely	Harold	\$ 72,745.20	\$ 39,556.91	\$ 112,302.11	\$ -	\$ 112,302.11	48	48	18661.08		
McNamara	William	\$ 81,252.29	\$ 62,899.44	\$ 144,151.73	\$ -	\$ 144,151.73	48	48	17164.56		
McPherson	Jeremy	\$ 67,263.60	\$ 55,546.78	\$ 122,810.38	\$ -	\$ 122,810.38	48	48	7402.32		
Olsen	Christopher	\$ 112,622.86	\$ -	\$ 112,622.86	\$ -	\$ 112,622.86	48	48	21168.72		
Pouliot	Joseph	\$ 74,110.35	\$ 24,628.32	\$ 98,738.67	\$ -	\$ 98,738.67	48	48	22542.36		
Rhude	Paul	\$ -	\$ -	\$ -	\$ -	\$ -	0	0	0.00		
Sargent	William	\$ 68,101.89	\$ -	\$ 68,101.89	\$ -	\$ 68,101.89	48	48	16646.04		
Williamson	Douglas	\$ 72,698.75	\$ 8,833.08	\$ 81,531.83	\$ -	\$ 81,531.83	48	48	8590.80		
TOTAL FIRE DEPT PERSONNEL		\$ 1,018,267.53	\$ 456,471.53	\$ 1,474,739.06	\$ -	\$ 1,474,739.06			\$ 215,066.96		
CALL STAFF											
Barth	Jennifer										
Chicoine	Todd										
Florence	Brian										
Goodwin	Derek										
Halbert	John										
Halloran	Katherine										
Lee	Brian	\$ 1,880.64							N/A		
Manques	Taylor	\$ 1,015.04							N/A		
O'Brien	Niall										
Stecchi	Nicholas	\$ 1,034.53							N/A		
Waugman	Mark										
TOTAL CALL STAFF		\$ 3,930.21									
										\$ 1,478,669.27	
										\$ 215,066.96	
										<u>\$ 1,693,736.23</u>	

TOTAL WAGES AND BENEFITS - ALL FIRE PERSONNEL

**COTUIT FIRE DISTRICT
FY 2017 GROSS WAGES AND BENEFITS DISTRIBUTED**

DEPARTMENT/NAME	POSITION	BASE WAGES PAID	OTHER WAGES PAID	TOTAL WAGES PAID	AVE WEEKLY HRS	COST OF BENEFITS PAID
WATER DEPARTMENT PERSONNEL						
Dwyer Matthew	Water Operator	\$ 40,484.48	\$ 7,795.21	\$ 48,279.69	40	7,211.58
Gallagher James	Water Operator	\$ 40,024.61	\$ 7,091.21	\$ 47,115.82	40	3,881.34
Hoover Brian	Senior Water Operator	\$ 66,320.32	\$ 6,024.71	\$ 72,345.03	40	19,018.50
Nash Jennifer	Office Manager	\$ 46,715.35	\$ 330.47	\$ 47,045.82	40	18,744.54
Wiseman Christopher	Water Superintendent	\$ 91,777.38	-	\$ 91,777.38	40	44.40
				\$ 306,563.74		\$ 48,900.36
						\$ 306,563.74

TOTAL WAGES AND BENEFITS - WATER DEPARTMENT PERSONNEL

OTHER POST EMPLOYMENT BENEFITS

Donheiser Allan	Retired Prudential Committee	N/A	N/A	N/A	N/A	\$ 12,618.00
Fraizer Paul	Retired Fire Department	N/A	N/A	N/A	N/A	\$ 8,856.00
Fenner Donna	Retired Fire Department	N/A	N/A	N/A	N/A	\$ 8,856.00
Leavenworth Sheri	Retired Water Department	N/A	N/A	N/A	N/A	\$ 7,317.00
Lloyd Michael	Retired Prudential Committee	N/A	N/A	N/A	N/A	\$ 7,317.00
Hoffman Stephen	Retired Fire Department	N/A	N/A	N/A	N/A	\$ -
Mendes Leonard	Retired Water Department	N/A	N/A	N/A	N/A	\$ -
Murray Agnes	Retired Finance Department	N/A	N/A	N/A	N/A	\$ 33.30
Mycock Ronald	Retired Fire Commission	N/A	N/A	N/A	N/A	\$ 3,555.00
Pierce Jane	Retired Fire Department	N/A	N/A	N/A	N/A	\$ 22,194.00
VanEtten Michael	Retired Fire Department	N/A	N/A	N/A	N/A	\$ 9,414.00
Ventura Kenneth	Retired Water Department	N/A	N/A	N/A	N/A	\$ 2,880.00

TOTAL OTHER POST EMPLOYMENT BENEFITS (OPEB)

\$ 83,040.30

TOTAL CFD FY2017 COST OF WAGES AND BENEFITS

\$ 389,604.04

COTUIT FIRE DISTRICT
FY 2017 GROSS WAGES AND BENEFITS DISTRIBUTED

DEPARTMENT/NAME	POSITION	BASE WAGES PAID	OTHER WAGES PAID	TOTAL WAGES PAID	AVERAGE WEEKLY HRS	COST OF BENEFITS PAID
OFFICERS ELECTED AND APPOINTED						
Barnicle	Theodore	\$ 1,250.00		\$ 1,250.00		
Campbell,	Donald	\$ 1,250.00		\$ 1,250.00	N/A	N/A
Conley	Kevin	\$ 1,250.00		\$ 1,250.00	N/A	N/A
Eager	Charles	\$ 2,750.00		\$ 2,750.00	N/A	N/A
Goldstein	Stanley	\$ 1,250.00		\$ 1,250.00	N/A	N/A
Hadley	Laurie	\$ 1,250.00		\$ 1,250.00	N/A	N/A
Hadley	Thomas	\$ 1,250.00		\$ 1,250.00	N/A	N/A
Malloy	Kenneth	\$ 500.00		\$ 500.00	N/A	N/A
Mastro	Victor	\$ 1,250.00		\$ 1,250.00	N/A	N/A
Parks	Francis	\$ 1,250.00		\$ 1,250.00	N/A	N/A
Pirrone	Ray	\$ 13,750.00		\$ 13,750.00	30	N/A
Pisano	Richard	\$ 1,250.00		\$ 1,562.50	N/A	N/A

TOTAL WAGES AND BENEFITS - ELECTED AND APPOINTED OFFICERS
\$ 28,562.50

FINANCE DEPARTMENT PERSONNEL

Nemi	Maureen	\$ 1,250.00		\$ 1,250.0	N/A	N/A
Sheehan	Antoinette	\$ 20,991.94		\$ 20,991.94	18	N/A

TOTAL WAGES AND BENEFITS - FINANCE DEPARTMENT PERSONNEL
\$ 22,241.94

PUBLIC BUILDINGS PERSONNEL

Hadaway	Leman	\$ 4,844.48				N/A
Dauley	Christine	\$ -				N/A

TOTAL WAGES AND BENEFITS - PUBLIC BUILDINGS PERSONNEL
\$ 4,844.48

COTUIT FIRE DISTRICT
POST OFFICE BOX 1475
COTUIT, MASSACHUSETTS 02635