

Cotuit Fire District-Board of Fire Commissioners
Minutes of Executive Session held
Thursday July 18, 2013

Attendance: Commissioners Ronald Mycock, Peter Field and Brenda Nailor and Chief Christopher Olsen

Chairperson Mycock opened the meeting by stating to Chief Olsen that the board wished to negotiate a new contract and/or an extension to his existing contract. The board felt that it would be prudent to negotiate with the Chief prior to entering negotiations with the Union which are scheduled to start very shortly. Chief Olsen indicated his willingness to open up negotiations with the Board. Chief had a copy of his existing contract which he provided to the Chair.

Commissioner Mycock indicated to Chief Olsen that the Board would like to discuss it's negotiation points in private and asked that him to leave. It was agreed that the Board and Chief would meet as soon as possible to review the Boards positions and the Chiefs position. Chief Olsen left the executive session.

Commissioner Field asked the question as to how long did we think the contract term should be. Commissioner Mycock suggest three additional years as either an extension to the existing contract or an new contract. Commissioner Nailor thought that it should be at least three years.

Commissioner Mycock asked about salary, indication that in his opinion the Chief was one of the lower paid chief's in the immediate area. A discussion about trying to pay the Chief some type of bonus depending upon how many incidents he came back for in a year was had. No determination could be made as to what type of number (salary) or what percentage of call backs would qualify or how it would work where discussed.

Chairman Mycock suggested that each Board member give some thought as to how to the length of time they would like the contract to be and what salary range do they think the Chief should be in. Members were also to think about how a bonus program for call back might work.

A motion to adjourn was made by Commissioner Field, 2nd by Nailor all in favor.

Dated: 5/22/14

